The First Decade: Lessons Learned from SSSI’s National YP Network

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History

• SSSI formed in 2009 through ISA and SSI

• YPs were formed under SSI in 2003

• 35 years and younger, or a full-time student

• Active in each region
SERVICE DELIVERY TO YOUNG PROFESSIONALS

- Continuing Professional Development
- Networking
- Events

XXV International Federation of Surveyors Congress, Kuala Lumpur, Malaysia, 16 – 21 June 2014

REPRESENTATION OF YPS IN THE SSSI

- Governance
- SSSI succession planning

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LEADERSHIP

• Future of the Profession
• Retention of YPs
• Advice on inter-generational matters
• University students
• Mentoring

COMMUNITY ENGAGEMENT

• Education
• Community participation
• Promotion
• Industry advocacy
• University engagement
NATIONAL YP PHILOSOPHY

Vibrant Young Professional Community

Retention & Growth in Membership
- Mentoring Program
- Events (CPD & Networking)
- Strong communication presence

Interactive Young Professional Community
- Fun
- Appropriate pricing of membership/events
- Relevant member services
- Nationally supported accessible & diverse CPD for YPs

Sustainable YP Governance
- Unified direction
- Knowledge retention
- Healthy debate
- Good Succession

3 KEY CHALLENGES

1. Relevance
   - within SSSI (Board directed and self-determined)

2. Regionality
   - different challenges face each region

3. Regeneration
   - Smooth succession for longevity and growth