Experiences of Civil Servant Exchange in the Netherlands during Autumn 2011

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Organizations involved to Exchange

- Agency
- Cadastral survey proceedings, topographical mapping
- Owner of cadastral database and Land Registry
- Ca. 2000 employees
Dutch national land registry and mapping agency
- Takes care of property registration, cadastral mapping and surveys, land development activities and topographical mapping
- Ca. 2000 employees

Centre for International Mobility
- Agency under Finnish Ministry of Education and Culture
- Main operations are to co-ordinate scholarship and training programs
- e.g. civil servant exchange program
Funding the Exchange

- NLS granted leave of absence for three months with full salary
- CIMO granted individual financial support for accommodation and travel expenses
- Kadaster paid travelling expenses to local offices

Experiences

- My role in Kadaster was observing
  - No operational duties
- Difficulties
  - Having a place for exchange
- Similarities
  - Survey is done by civil servants, private sector is not involved
  - Both agencies are key register holders
- Differences
  - A lot!
Montesquieu
Power
Separation

Legislative Branch

Judicial Branch

Executive Branch
Motivation
- Personal
- Organizations

Careful planning

Open minded and curious attitude

Benefits
- Personal level
- Organizational level

FIG’s role?
- FIG could have a great role to encourage professionals to have an exchange period abroad
- For example having a database of organizations and contact persons
- Having an exchange is a great opportunity!