Tool Box 2

Recall our workshop Objective and focus

• Focus on: **Building Resilience in the Profession:**
• **A focus on Young people and Women**

• To outline and develop a range of tools that are capable of being used by member associations that will

  *make a difference in their recruiting strategies*

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Group Objective

In Break Out groups, you will:

• Identify what tool is going to make a difference
• Brainstorm, Ideas for Action

Be clear:

• Which ones are do-able
• What and Why do you propose this tool
• Broadly How will it look?
  • …remember it has to be doable!
Designing Tools

In 90 minutes in your groups, you will

- Select, design, draft and mock-up your tool

Presentation:
- **Showcase**, And, end with two clear statements that

1. **Addresses SSA with a clear statement who the target is (and why it is a SMART tool),**
2. **Provide a clear description on how the tool needs to be used by SSA**

Member Association Strategies

RICS Careers materials
- Annual careers guide 2012: refreshed probably every 3-5 years or so
- Course brochures
- Graduate brochures
- 14-17 Year Olds: on U Tube, and School presentations
- Suit of CDs
- CS Training Trust (CSTT)

SURCON, SAGI, NIS, GhIS, NIESV, ISK, Botswana, ONGES…
You as Agents of Change

Consider and develop with Consideration to
• Activity impact
• Practicalities, and
• Needs and development capacity of country member association:
  – How many of you in your country?
  – Your Member Association- dedicated staff?
  – Ability to train/ recruit foot soldiers?
  – Access to the community stakeholders?

Unlocking Your Thinking

• Design
• Refine
• Agree

• Constructive critique on individual post it notes
Tool Box 2

Outcomes:
• Feet on the Ground
• UTH Tube
• Geometre! Rêve des Jeunes
• SOP
• Securing the Future: A guideline for Mentoring Young Surveyors
• You can Shape the World