Mainstreaming Gender Equality
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GLTN: Land Professionals Training
Some thoughts and feedback

• ATF Mombasa 2010
• ATF Cape Town 2011

• And Grassroots involvement
Feed-back mechanisms

Two way street:
– From GLTN: Content
– To GLTN: Participation & Country dissemination

• Is this achieved?
• Consider the implementation drivers
  – GLTN: Importance of measurement
  – Land Professionals: What works best for you?

Aspiration's & Reality

Implementation:
1. Strength of the Training Content
2. Opportunities that you (LP) see in your national context

3. Weaknesses in the reality of implementation
4. Feed back threats to you (LP)
1. “Spot on”

Strength of the Training Content
• Participatory
• Learning key lessons
• Exposure to new ideas, & Stakeholders
• Above all, pushes thinking further, understanding
  Equality is both men & women are EQUAL

2. Rolling out

Opportunities that you see in your national context
• An equal gender approach is the best package
• What happens next?
  – Kenya: professional small groups + Grassroots forums
  – Nigeria: Workshop
  – Ghana: Member Association Women chapters networking (+ Nigeria)
2. Youth…

• Are as much the PRESENT as the future;
• Need help to understand WHAT is their role, so
• Significant support before hand and encouragement and guidance after

3. Challenges

Weaknesses and Threats
• National governance issues, e.g. Kenya constitutional changes and member association involvement
• Interrelationship between politicians and provincial administration
• Balance between pushing agenda forward (sponsors?) and earnings
4. Feed back mechanisms:

• Your Preparation?
• Participation: excellent, enthusiastic and encouraging

• Your implementation?
• Threats possibly seen by Professionals: Social standing Cultural? Advocacy role? Power holder/ Information? Futures?

   But the world is changing….

Observations

• Land professionals
• There is a demonstrable Mind- set change;
  • Slow but effective
  • Technical lens
• Perhaps
  • Share indicators to measure their implementation?
  • Certificates, CPD, Prestige?

• Grassroots .....“a mission”
• Societal lens
Innovation and Solutions.. 
Grassroots partnerships? 3 D lens 
To facilitating greater impact need to achieve a demonstrable implementation change:
• Clear GLTN follow up processes 
• Web enabled communication platform, dedicated and.. Ensure regular contact? 
• Organisational/ institutional/ Regional learning? 
• Educational institutions & Professional programs? (Course work? Comms critical thinking?)

Keeping in Touch

• WWW.fig.net/tf/africa 
  • Email alerts 
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