

Tool Box 2

Recall our workshop Objective and focus

- Focus on: **Building Resilience in the Profession:**
- **A focus on Young people and Women**
- To outline and develop a range of tools that are capable of being used by member associations that will

make a difference in their recruiting strategies

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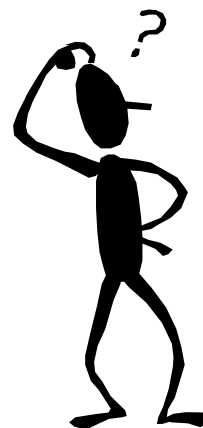
Group Objective

In Break Out groups , you will:

- Identify what tool is going to make a difference
- Brainstorm, Ideas for Action

Be clear:

- Which ones are do- able
- What and Why do you propose this tool
- Broadly How will it look?
 - ...remember it has to be doable!



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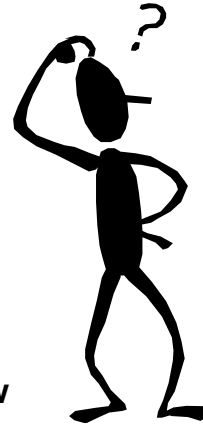
Designing Tools

In 90 minutes in your groups, you will

- Select, design, draft *and mock-up your tool*

Presentation:

- **Showcase**, And, end with two clear statements that
 1. **Addresses SSA with a clear statement who the target is (and why it is a SMART tool),**
 2. **Provide a clear description on how the tool needs to be used by SSA**



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Member Association Strategies

RICS Careers materials

- Annual careers guide 2012 : refreshed probably every 3- 5 years or so
- Course brochures
- Graduate brochures
- 14- 17 Year Olds: on U Tube, and School presentations
- Suit of CDs
- CS Training Trust (CSTT)

**SURCON , SAGI, NIS, GhIS, NIESV, ISK,
Botswana, ONGES...**

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You as Agents of Change

Consider and develop with Consideration to

- Activity impact
- Practicalities, and
- Needs and development capacity of country member association:
 - How many of you in your country?
 - Your Member Association- dedicated staff?
 - Ability to train/ recruit foot soldiers?
 - Access to the community stakeholders?

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Unlocking Your Thinking



- Design
- Refine
- Agree

- *Constructive critique on individual post it notes*

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Tool Box 2

Outcomes:

- Feet on the Ground
- UTH Tube
- Geometre! Rêve des Jeunes
- SOP
- Securing the Future: A guideline for Mentoring Young Surveyors
- You can Shape the World