

Mainstreaming Gender Equality

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 African Task Force www.fig.net/tf/africa

GLTN: Land Professionals Training

Some thoughts and feedback

- ATF Mombasa 2010
- ATF Cape Town 2011

- And Grassroots involvement

Feed-back mechanisms

Two way street:

- From GLTN: Content
- To GLTN: Participation & Country dissemination
- Is this achieved?
- Consider the implementation drivers
 - GLTN: Importance of measurement
 - Land Professionals: What works best for you?

Aspiration's & Reality

Implementation:

- 1.Strength of the Training Content
- 2.Opportunities that you (LP) see in your national context

- 3.Weaknesses in the reality of implementation
- 4.Feed back threats to you (LP)

1. “Spot on”

Strength of the Training Content

- Participatory
- Learning key lessons
- Exposure to new ideas, & Stakeholders
- Above all, pushes thinking further, understanding

Equality is both men & women are EQUAL

2. Rolling out

Opportunities that you see in your national context

- An equal gender approach is the best package
- What happens next?
 - Kenya: professional small groups + Grassroots forums
 - Nigeria: Workshop
 - Ghana: Member Association Women chapters networking (+ Nigeria)

2. Youth...

- Are as much the PRESENT as the future;
- Need help to understand WHAT is their role, so
- Significant support before hand and encouragement and guidance after

3. Challenges

Weaknesses and Threats

- National governance issues, e.g. Kenya constitutional changes and member association involvement
- Interrelationship between politicians and provincial administration
- Balance between pushing agenda forward (sponsors?) and earnings

4. Feed back mechanisms:

- Your Preparation?
- Participation: excellent, enthusiastic and encouraging

- Your implementation?
- Threats possibly seen by Professionals: Social standing Cultural? Advocacy role? Power holder/ Information? Futures?

But the world is changing....

Observations

- Land professionals
- There is a demonstrable Mind- set change;
 - Slow but effective
 - Technical lens
- Perhaps
 - Share indicators to measure their implementation?
 - Certificates, CPD, Prestige?

- Grassroots“a mission”
- Societal lens

Innovation and Solutions..

Grassroots partnerships? 3 D lens

To facilitating greater impact need to achieve a demonstrable implementation change:

- Clear GLTN **follow up** processes
- Web enabled **communication** platform, dedicated and.. Ensure regular contact?
- Organisational/ institutional/ Regional **learning**?
- **Educational** institutions & Professional programs? (Course work? Comms critical thinking?)

Keeping in Touch

- WWW.fig.net/tf/africa
 - Email alerts
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