Regional Capacity Development Network

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Chair

FIG General Assembly, Christchurch, New Zealand
2nd May 2016
2016 Working Week Overview

1. Network Overview

2. Activities in the Network

3. Upcoming Regional Proposals
I Regional Network Objectives

FIG global regions to identify

• What their continuing capacity needs are
And,

• How a Regional FIG platform could help

Networks:

– Established: Africa Regional Network (ARN)
– New: proposal under consideration by GC
II Africa FIG Regional Network (ARN)

Activities in 2015:
• Purpose
• Place
• Partnership
• People
• Next Steps
Purpose

What we were asked by GA

Requires Africa Member Associations to:
• Consolidate what has been achieved,
• Continue momentum, and
• Engage at all levels of societal institutions

Achieved by
• Hosting and developing annual capacity development and engagement forums......
Activity:
• Workshop: 40 Registered
• Representation from West, East and Southern Africa
• Documented: Agenda for Action
• Partnerships: Hosted and Supported by the FIG Family
Partnership- FIG Family

Our Host

• President Paul Wambua
• Institution of Surveyors Kenya (ISK)

- Gasant Jacobs
• Regional Director Thompson Reuters
• (FIG Corporate, ARN 2015 sponsor)

- Pamela Agbonika,
  Africa Young Surveyors Network (FIG)
People

Generational Diversity and Technology in the Land Professionals Sector

Deliberations; The future of work is already here… are you ready?

- Diversity - Inter generational
- Big Data - Technology
Our Focus

How do our African Continental Associations and Educators Assist professionals to build diverse and inclusive organisations?

Key Purpose

- **Aware** of inter generational diversity
- **Affects** our professional work place
- **Acknowledge** skills to handle Big Data, and
- **Accordingly**, measure the impact on society using the SDGs

Workshop Output........
Outcome: Agenda for Action Fact Sheets: Building Diverse & Inclusive Organisations

Promoting Intergenerational Diversity
- Communicate to promote understanding and mentorship
- Embrace difference and new ways of learning
- Flexible approach to all generations
- Promote ethics, professionalism, and management skills
- Promote member awareness and use of “Big Data”

Winning the War for Talent
- Identifying talent and skills needed for the future
- Build a healthy work environment
- Setting ethical standards and targets
- Competence in leadership
- Creating smart goals for talented staff
- Encourage mentoring

Develop a Call for Action
- Mentoring CPD
- Professional development
- Understanding and accommodating communication

Promoting Generational Diversity in the Land Professions Sector
- To promote perception of business / occupation as diverse and attractive

Incorporating Intergenerational Diversity and Use of Technology in Land Sector Professional Services
- To promote perception of business / occupation as diverse and attractive
Agenda for Action Implementation

• **Responsibilities**
  – Member Associations to use this document to encourage their own individual Professionals to engage

• **Roles**
  – YS Africa Mentoring activity
  – Individuals to mentor recognising two-way learning, because
  – Big Data and our work place is across four generations
Lukenya Workshop - Thanks

• Partnerships:
  – Thomson Reuters sponsor and participation for both Workshop and cover art work
  – YSN/Africa who expect to formalise their Africa chapter

• People:
  – Members attending and working groups/leads
  – Institution Surveyors of Kenya,
ARN next steps

1. Nairobi Workshop 2015 (upload)

2. Workshop 2016
   - Young Surveyors Network
   - Federation of French Speaking Surveyors (FGF)
   - FIG Commission 8
   - Ghana Institution of Surveyors

And

- Member associations….our bedrock for implementation and operationalisation

ARN Roundtable Tuesday @ 12.45pm
III Upcoming Regional Proposal

- Region: Pacific Island Countries and Territories (PICTs)
- Early lead: Pacific Geospatial & Surveying Council (PGSC) outreach to UN GGIM/AP

Aims to enable:

- A framework to provide sustainable resource base to support geospatial and survey activities
- Consideration to broaden to other FIG disciplines
- A self reliant community that has a culture of learning, innovation, collaboration and gender equality activities
- Discussion through out the Working Week
Keeping in Touch

• www.fig.net/organisation/networks
  • Email alerts
  • Chair: Dr D Dumashie
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