



# FIG WORKING WEEK 2023

28 May - 1 June 2023 Orlando Florida USA

Protecting  
Our World,  
Conquering  
New Frontiers

Presented at the FIG Working Week 2023,  
28 May - 1 June 2023 in Orlando, Florida, USA

Mentoring measures as promoter of career  
planning in the surveying world with a special  
focus on DVW in Germany

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## Benefits of Mentoring



university administration industry

recommended for everyone

## Can a mentoring program be a tool of the career planning and support of young professionals?

- Yes – it can for sure!
- A lot of types of programs according to the needs of the mentees
- Profitable for both the mentee and the mentor
- Suitable and supportive for different people at various stages of their life



## Profit for a mentee

- to gain a better understanding of organizational contexts,
- to develop greater sovereignty in behavior,
- to clarify and initiate professional development opportunities,
- to improve self-assessment and thus make better use of strengths and dealing with weaknesses,
- and more .....

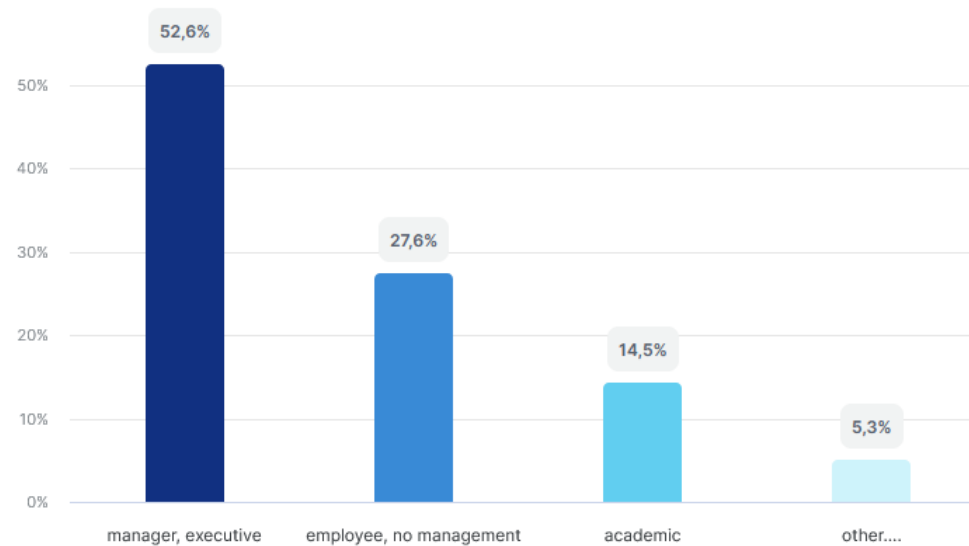
## Profit for a mentor

- to reflect on their own career, working style and leadership behavior,
- to optimize social and communication skills,
- to receive new impulses and ideas through the confrontation with the "fresh view" of junior staff, and
- to shape the community culture.

WIN-WIN

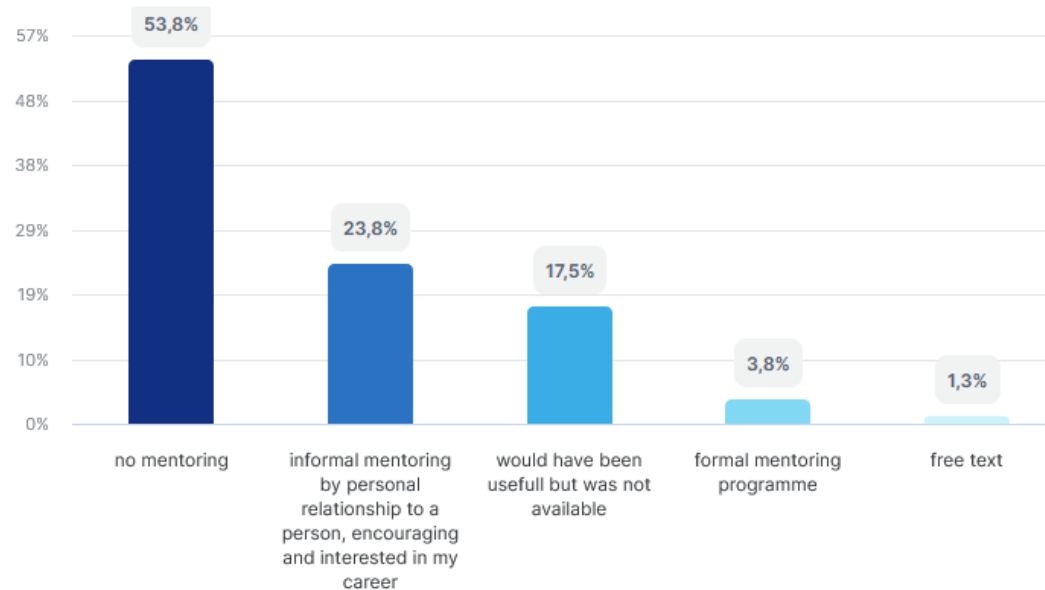
## Query among female surveyors (1)

1. working in surveying industry/real estate/geography/ landmanagement/geodata management



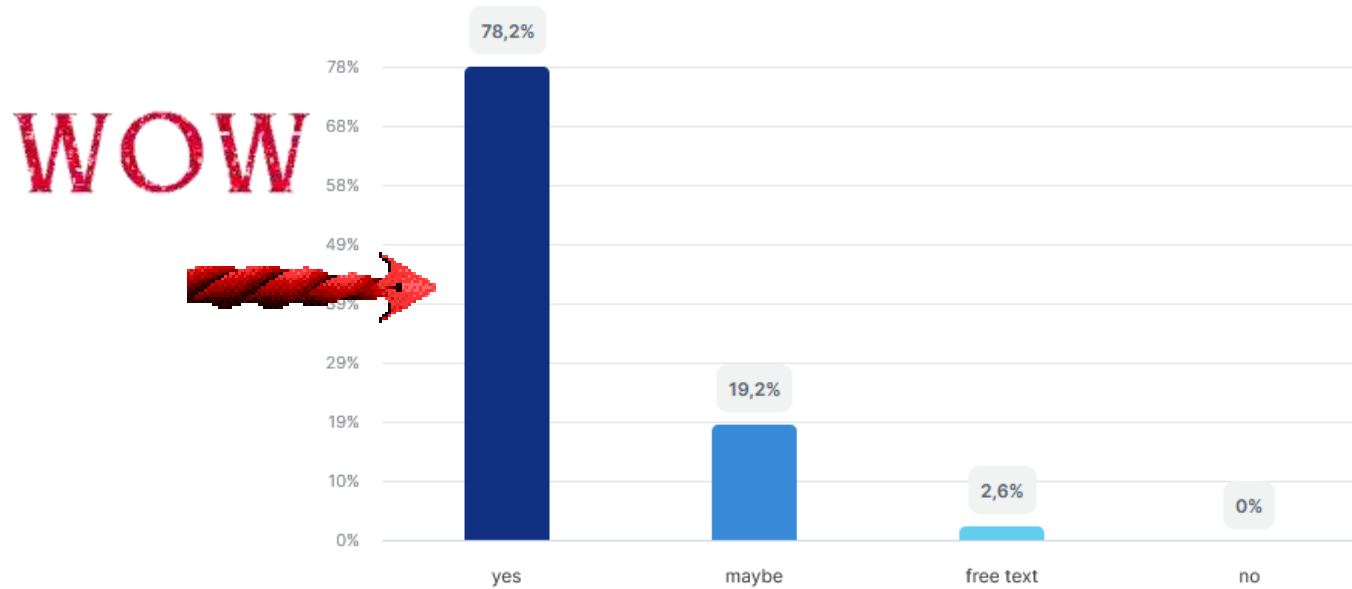
## Query among female surveyors (2)

2. during education/ as young professional I got support by mentoring



## Query among female surveyors (3)

3. I would recommend a mentoring for education or career starters





## Mentoring programs in Germany

- Mentoring program of the DVW:  
first steps with pilot for women only 2022
- open to every member of DVW  
- starting October 2023
- more details in the paper



## Mentoring programs in Germany and around the world Examples

- Mentoring programs in various lands
- Mentoring pilot program of the FIG YSN with the participation of Surveying & Spatial Sciences Institute, Australia as a collaboration between the FIG Young Surveyors Network and the FIG African Regional Network, with strategic and conceptual support  
→ presented yesterday

**Thank you for listening!**

**Let`s talk about it.....**

For more Information, don`t hesitate to contact us:  
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**Are the mentoring measures a solution to various problems,  
such as lack of professionals und motivation?**

**What do you think?  
Do you have own experiences?**